



> Rules of "FEM'ENERGIA AWARDS"



Organised jointly by

ÉLECTRICITÉ DE FRANCE, a French Public Limited Company (Société Anonyme) with a share capital of €924,433,331 whose corporate office is located in Paris (8), 22-30 Avenue de Wagram, registered at the Paris Registry of Trade & Companies under Nb B 552 081 517, duly represented by Catherine GROS, Group Head of Communication,

WIN France – LE NUCLÉAIRE AU FÉMININ - A non-profit association governed by Loi 1901, duly represented by Mrs Dominique MOUILLOT, whose registered office is located in Marseille (13009), at Mrs Dominique Mouillot – 22, chemin des Chalets,
and

WIN Europe – A non-profit association governed by Loi 1901, whose registered office is located in Clamart (92140) at Mrs Anne-Marie Birac – 2, sentier de la Savoie,

Hereinafter designated jointly as "the Organisers"

ARTICLE 1: OBJECT OF AWARDS

EDF and WIN France have agreed to organise jointly every year an Awards event named "**Fem'Energia**" whose goals are:

- Promote women's participation in the nuclear sector, give more visibility to women in scientific, technical and technological nuclear-related occupations, and highlight exemplary careers in nuclear industries.
- Attract young women and detect student profiles oriented towards scientific, technical and technological professions in nuclear industries.
- Recognize exemplary career paths deserving being encouraged and published.

The Awards' target:

- Female students in vocational high-school filed in a "Baccalauréat Professionnel" curriculum, students attending higher education establishments (TID, TUI, HNC), Bachelors Degree, Professional Bachelors, Masters and Engineering Schools, preparing for scientific, technical and technological professions "with potential nuclear applications".
- Women working in professional positions and/or involved in public communication or in academia and/or involved in women-advocacy activities in the nuclear sector.



ARTICLE 2: DESCRIPTION OF AWARDS

Fem'Energia Awards are granted in 2 categories:

1. Category "Students"
2. Category "Professionals"

Three First Prizes are awarded in the **"Student"** category:

- Award for "CAP, BEP, Baccalauréat Professionnel"
- Award for (TID, TUI, HNC), Bachelors Degree & Professional Bachelors Degree (higher education graduate level)
- Award for University Masters, Engineering Degrees and Doctorate students (including first year of post-graduate studies)

Two First prizes are awarded in the **"Professionals"** category.

- Women working in France
- Women working in the European Union or in Switzerland

In each of the above Awards categories and subcategories, a second and third Prizes will also be awarded by the Jury to other Nominees (if there are three), in accordance with the specified terms in Articles 6 and 7 below.

Each year a **"Fem'Energia Honorary Prize"** may also be awarded in one or several categories by the Jury, on Review Committee proposal.

ARTICLE 3: CALL FOR CANDIDACIES

A call for candidacies is published on the www.edfrecrute.com web site, on the WIN France web site www.win-france.fr and on the WIN Europe web site www.win-europe.org.

Informational posters and brochures are also broadcasted in women scientist networks, in the relevant vocational high-schools, universities and engineering schools, as well as within EDF, the WiN France network, WiN Europe and other professional organisations related to the nuclear sector.

ARTICLE 4: CANDIDACIES

"Student" Category:

The Awards are open to all female high-school and higher education students currently enrolled in the final graduation year for the school/university year 2013-2014 in an educational establishment accredited by the French Ministry of Education and preparing the following degrees matching the respective award categories:

- "CAP, BEP, Baccalauréat Professionnel"
- TID, TUI, HNC, Bachelors Degree, Professional Bachelors Degree
- University Masters, Engineering Degrees

The target schools and institutions must prepare to scientific, technical or technological disciplines with potential application in the nuclear industry.

It is specified that candidates must apply for the category of prepared diploma during the year of the Awards.

"Professionals" Category:

It includes two prizes:

- Women working in France
- Women working in Member States of the European Union or in Switzerland at January 1st, 2014

The Awards are open to any woman holding a professional position in the nuclear sector and/or involved in public communication and/or in academia or in mentoring activities related to the nuclear sector having a minimum of 3 years of professional experience in the nuclear sector or in a related field.

Common Terms and Conditions to all categories:

Award Winners and Nominees awarded a Second or Third Prize may no longer present their candidacy to future awards. However, candidates who were not nominated, may re-submit their candidacy to future Awards.

Candidates will be asked how they heard about the Awards (media, web site, WiN France, EDF, or other source).

By filing an application, candidates acknowledge having read, understood and accepted these Rules and its Terms and Conditions.

ARTICLE 5: CANDIDACY DOSSIERS

Candidacy dossiers can be retrieved on line on the Win France web site www.win-france.fr, on the EDF web site www.edfrecrute.com and on the WIN Europe web site www.win-europe.org.

Review Committee and Jury's Members as well as any individual having access to the filed candidacy applications for the Awards, undertake to keep fully confidential all data relative to these dossiers until the official announcement of the results on Award nominations.

"Student" Category:

The candidacy dossier must contain the following elements:

- Candidacy application form, duly filled out and signed by the candidate (*)
- Certificate of school enrolment or photocopy of the candidate's "Student ID Card"
- Grade reports for the current and previous school years
- Curriculum Vitae
- Hand-written motivation letter
- For foreign students from non-EU third countries, copies of resident permit and student visa
- Letter of recommendation (optional)

Documents shall be delivered in A4 format.

(*) For minors, the candidacy dossier must also be signed by a parent or legal guardian, with the signature preceded by the handwritten statement "*Signed for approval for the minorto participate in the Fem'Energia Awards*".

"Professionals" Category:

The candidacy dossier must contain the following elements:

- Candidacy application form, duly filled out and signed
- Photocopy of valid National ID Card
- Detailed Curriculum Vitae
- Hand-written motivation letter
- Letter of recommendation (optional)

Applications have to be drafted in French, with the exception of candidates to the Professionals Prize working in the European Union or in Switzerland, where English will be accepted.

Documents have to be provided in A4 format.

Dossiers must be forwarded in one single copy via ordinary post mail to:

Manda KHERIJI
EDF Cap Ampère
Division Production Nucléaire
DRHM - C06.102
1 place Pleyel
93282 ST DENIS CEDEX
FRANCE

or must be sent an e-mail to the following adress: femenergia@edf.fr

An acknowledgement of dossier receipt will be returned by e-mail to the candidates in 7 working days following the receipt.

The closing deadline for applications to the 2014 Awards edition is June 30th, 2014 by midnight, as attested by the postal seal.

Only complete dossiers complying with the clauses of this Article and filed prior to the above closing deadline will be deemed acceptable. Incomplete candidacy dossiers will be rejected without possible recourse.

The dossiers will not be returned to the candidates.

The Organisers reserve the right to cancel or postpone the Awards at any time and without any compensation.

These **Fem'Energia Awards** Rules may be revised each year by mutual decision of the Organisers.

ARTICLE 6: REVIEW COMMITTEES - PRE-SELECTION

One Review Committee is created for each Prize category.

Each Review Committee is set up of members appointed by Organisers' mutual consent.

After checking the validity of candidacy dossiers, each Committee screens the applications based on the following criteria:

- relevance and quality of application as related to its category,
- motivation expressed by the candidate,
- written presentation of the detailed and true description of the candidate's career and track-record, along with the description of her engagements and/or actions in favour of the nuclear sector, if any.

Each Review Committee will establish a short-list of pre-selected Nominees in order to submit them to the Jury members.

There will be a maximum number of 3 Nominees per Prize.

ARTICLE 7: JURY

The Jury membership is set up by:

- Human Resources Manager of EDF Nuclear Production Division,
- President of WiN France
- Director of EDF Group Employer Brand.

The Jury reconvenes in order to review the applications of the nominated candidates in each Prize category.

The Jury is free to deliberate and select the Award Winner in each Prize category, as well as the second and third Prizes (if 3 Nominees) and has no obligation to justify its final decisions.

One Winner will be designated per Award category, except candidates unanimously considered as ex aequo by the Jury.

The Jury will inform the Prize Winners and Nominees in due time and by whatever means they choose.

ARTICLE 8 – PRIZE AWARDS

8.1 Awards Ceremony

Award Winners and the Nominees will receive their Prizes at the time of Awards ceremony to be held on **November 2014**, date to be confirmed two weeks before.

Under the terms of their candidacy, Award Winners and Nominees expressly agree to attend the Awards ceremony and any other related communication event, as appropriate.

By accepting the Award, the Winners and the Nominees further commit to include in any communication or declaration a statement that they are **FEM'ENERGIA Award** Winners or Nominees in their category, and to contribute to any promotional action they may be requested to support.

Award Winners hereby authorise the Organisers to publish any multimedia picture or organise any information and communication actions that may be conducted in the context of the Awards publicity, and hereby release any claim to any related rights or compensation.

Winners attending the Award ceremony will be fully paid back the undertook travel and accommodation expenses to attend the Award ceremony, on provided written proof, based on the Organisers' expense schedule (rail or air round-trip in economic class).

For 2014: 109.26 € for hotel room, 6.33 € for breakfast, 38.85 € for lunch.

The guests expenses are not paid back.

Nominees will be invited to the Award ceremony. They will be fully paid back the undertook travel and accommodation expenses to attend the Award ceremony, on provided written proof, based on the Organisers' expense schedule (rail or air round-trip in economic class).

For 2014: 109.26 € for hotel room, 6.33 € for breakfast, 38.85 € for lunch.

The guests expenses are not paid back.

8.2 Nature of Prizes awarded:

Winners and Nominees in each Award category will receive their respective Award Certificate at the time of Awards ceremony.

"Student" Category:

Each First Prize winner in the "Student" Category, regardless of the prepared or obtained diploma will be awarded a €2,000 scholarship grant.

In addition to the grants and depending on the Winner's profile, an internship, apprenticeship contract, "professional" contract or assistance to first-time employment in a nuclear company will be offered.

Each Second Prize Winner in the "Student" Category, regardless of the prepared or obtained diploma will be awarded a €500 scholarship grant.

Each Third Prize Winner in the "Student" Category, regardless of the prepared or obtained diploma will be awarded a €150 gift package.

In the "Student" category, the Prizes will be awarded only on condition of getting their diploma.

If the Winner or Nominee is a citizen of a non European Union country, a copy of her resident permit and student visa will be required for future placement in an internship, apprenticeship or "professional contract" in France.

"Professionals" Category:

Each First Prize winner in the "Professionals" Category, depending on her working location, shall be awarded the following prize:

- Women working in France
about one week trip for 2 people to a European Union country selected by the Organizers with a tour of a nuclear plant. Round trip in economic class, half-board hotel and the visit of the power plant only are at the Organizer's expenses. Additional expenses are at the winner's expenses.
- Women working in a European Union country or in Switzerland
about one week trip for 2 people to France with a tour of a French nuclear plant. Round trip in economic class, half-board hotel and the visit of the power plant only are at the Organizer's expenses. Additional expenses are at the winner's expenses.

Each Second Prize winner in the "Professionals" Category will be awarded a €750 weekend trip for 2 people.

Each Third Prize winner in the "Professionals" Category, will be awarded a €300 gift package.

ARTICLE 9 - PRIVACY OF PERSONAL DATA

The personal data collected in the context of these Awards will be processed electronically. According to the clauses of the French Data Privacy Law Nb.78-17 of January 6th, 1978, the candidates or their legal guardian in the case of minors, are entitled to a right of access or rectification of their personal data. This right may be exercised by simple request submitted to the Organisers.

ARTICLE 10 - INTELLECTUAL PROPERTY RIGHTS

Any duplication or reproduction of any or all elements of the **Fem'Energia Awards** is strictly prohibited. The named brands are registered trademarks as well as used logos.

ARTICLE 11 - APPLICABLE LAW

The present Rules of Fem'Energia Award is subject to French Law and is also applicable to candidacies applied outside of France and foreign candidates.