

News from Women in Nuclear — IAEA Chapter



July-October 2016, Issue #17

<http://www.winiaeachapter.org/>

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WiN IAEA 2016 ELECTION



Dear WiN-ers,

Allow me to alert you to the upcoming WiN IAEA election, which will be held in mid December. The mission of the WiN IAEA chapter is to maintain a network for women working at the IAEA and other Vienna-based organizations and facilitate an exchange of knowledge and experience. In order to fulfil this mission, a series of objectives are defined in the WiN IAEA Statutes. The mission and objective of WiN-IAEA cannot be fulfilled without YOU! So please consider becoming a member of the Executive Secretariat. Members serve for two years with active participation in meetings, events and activities. Please read the eligibility criteria, composition and list of duties of the Executive Secretariat. If you decide to serve on the Executive Secretariat, you will be able to develop your leadership and organizational skills and have many inspirational professional experiences. If you decide to take up the challenge, please contact the following members of the election committee:

Debbie Gilley: d.gilley@iaea.org

Dunja Todic: d.todic@iaea.org

In 2017, the IAEA is celebrating its 60th and WiN-IAEA its 20th anniversary. Be part of the excitement and help us raise visibility on "all things women in nuclear"!

Eva Gyane
President WiN-IAEA Chapter

2016 Election Factsheet

Thank you for your interest in nominating yourself or another member of WiN-IAEA to the Executive Committee. Here, you will find out the eligibility criteria, the exact duties and possible time commitments. Should you have any questions, please contact the 2016 Election Committee.

A. Eligibility

A member of the Executive Committee is:

- a member of the WiN IAEA chapter
- committed to the mission and objectives of WiN IAEA, as defined in the WiN IAEA Statutes
- a resident of Austria.

While employment with the IAEA or other Vienna-based Organizations is an asset, it is not a requirement for membership to the Executive Secretariat.

Please note that each member of the Executive Secretariat is elected for a period of two years, subject to renewal.

B. Composition

The Executive Secretariat consists of the President, the Vice-President, Treasurer and the following Coordinators: Mentoring Coordinators, Membership Coordinators, Education and Events Coordinators and Communication and Outreach Coordinators.

C. Description of Duties

Function	Duties	Time commitment*
President	<ul style="list-style-type: none"> · Provides leadership and coordinates all meetings and activities of the WiN IAEA Chapter; · Represents the WiN IAEA Chapter at events; including the WiN Global annual conference 	2-4h/w
Vice-President	<ul style="list-style-type: none"> · Supports and works closely with the President to fulfil the mission of the WiN IAEA Chapter; · Replaces the President when required. 	1-2h/w
Membership Coordinators	<ul style="list-style-type: none"> · Maintain a membership directory of the WiN IAEA Chapter; · Welcome new members to WiN IAEA Chapter; · Coordinate the registration of new members with WiN IAEA Chapter and WiN Global · In cooperation with the Treasurer, collect membership fees. 	1-2h/3
Education and Events Coordinators	<ul style="list-style-type: none"> · Organize educational seminars, workshops, panels, lectures, presentations and other events (including identifying potential speakers and possible sponsors). 	2-4h/w
Communication and Outreach Coordinator(s)	<ul style="list-style-type: none"> · Develop and maintain the WiN IAEA Chapter web site; · Develop and issue the periodical WiN IAEA Chapter Newsletter; · Develop and issue outreach material (e.g. flyers, posters). 	1h/w
Treasurer	<ul style="list-style-type: none"> · Collects and administers membership fees and sponsors' funds and disburses them as agreed upon. 	1h/w

*indicative only, depending on WiN activities.

EDEM— the Greek Women's Engineering Association

Vice-president Gabi met with Panagiota (Betty) Prouni — President of the Greek Women's Engineering Association (EDEM, www.edem-net.gr) — who happened to be attending an IAEA seminar, to discuss possibilities for future cooperation. As outlined below, EDEM's objectives are very similar to WiN IAEA's; however, the association covers a broader spectrum of technical engineering. Betty is happy to present her association to WiN IAEA during one of her next stays at a brown bag luncheon and to discuss options for collaboration with the Executive Board.

The **Greek Women's Engineering Association (EDEM)** was founded in 1995. EDEM has approximately 1300 members and is governed by a Board of eleven members elected by EDEM's General Assembly every three years. Its members are women engineers of the Technical Chamber of Greece. EDEM is well connected on a national and international level with other organizations, such as WITEC, and runs a variety of projects in networking, mentoring and training. EDEM's purposes include:



- advancing women in engineering;
- promoting the principles and creating provisions for equality between women and men in employment, education and society in general;
- doing research into the status of women and the engineering environment and also into problems concerning women engineers and, subsequently, seeking solutions;
- cooperating with other organizations (national & international) involved in similar issues;
- improving conditions for women practicing engineering as a profession;
- encouraging community awareness of employment opportunities for women in the traditionally male dominated profession of engineering;
- developing an information unit to support women engineers concerning employment opportunities, training and professional experience;
- realizing training and development programmes to enhance women engineers' chances of employment;
- encouraging and promoting activities of women engineers beyond their professional sphere, e.g. creative and cultural activities, improvement of quality of life in general.

MÉDECINS SANS FRONTIÈRES (MSF)

Emergency medical help in disaster areas

At the invitation of WiN, IAEA Chapter, the President of Médecins Sans Frontières (MSF) Austria, Margaretha Maleh, and some of her team presented their organization's work to a fascinated audience of about 25 at the VIC on 18 April.

MSF is an international, independent, medical humanitarian organization that brings emergency assistance to victims of conflict, natural disasters, epidemics or healthcare exclusion. Thousands of health professionals, logistical and administrative staff – most of whom are hired locally – work on programmes in some 70 countries worldwide. They offer basic healthcare, perform surgery, fight epidemics, rehabilitate and run hospitals and clinics, carry out vaccination campaigns, operate nutrition centres, and provide mental healthcare. Learn more about MSF on <http://www.msf.org/en/about-msf>.



Credit: Mario Travaini/MSF

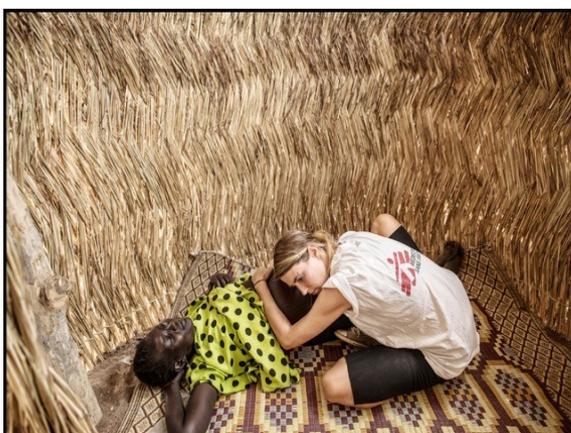
First, Paulina Bugajski-Hochriegl, responsible for outreach and corporate fundraising, described MSF's history, principles and activities. Founded in 1971, today, MSF employs more than 30,000 people across the world. Since its founding, MSF has treated over a hundred million patients.

Then Margaretha Maleh talked about her work in mental health, where she focuses on the most vulnerable — women and children. She showed us some examples in impoverished, war-torn regions.

MSF rejects the idea that poor people deserve third-rate medical care and strives to provide high-quality care to patients. In 1999, when MSF was awarded the Nobel Peace Prize, the organization announced that the money would go towards raising awareness of and fighting against neglected diseases.

Margaretha was followed by Edith Rogenhofer, who explained MSF's projects on the application of Geographical Information Systems - GIS for environmental management including drought predictions, and specifically on population and housing monitoring in refugee and detention camps.

Finally, we were shown a film, *Monthly Focus*, showing MSF's recent activities, assisting Syrian refugees. Half the population has fled the war and terror in their country. We highly recommend you view the film on <https://www.aerzte-ohne-grenzen.at/videos>.



MSF's presentation was fascinating and moving. The scope and thoroughness of the work of MSF's dedicated and heroic staff — who risk their lives daily in the field to care for those in desperate need — has left a lasting impression on us. *In the Q&A session, the spontaneous question from most of the audience was "What can I do to help?"*

There are many ways that we can support MSF. You can offer to work for the organization, both at home and abroad. MSF employs non-medical staff — logistics experts, water and sanitation engineers, administrators and other support staff — as well as health care professionals. Read more on <http://www.msf.org/en/work-msf>.

Credit: Matthias Steinbach/MSF

Also, you can support MSF financially. Private donors provide some 89% of the organization's funding, the rest coming from governments and international organizations. MSF is a non-profit organization and more than 80% of its resources are allocated to humanitarian activities. The remaining 20% are spent on management and administration, and reinvested in fundraising. The use of MSF funds is tightly controlled and the audited financial reports are publicly available. Find out how to donate and how MSF's funds are used on <http://www.msf.org/en/donate>.

CHANGING ROLE OF WOMEN IN THE WORKPLACE

Working in criminal justice with women as offenders and victims

On 13 June, Sue Pearce — invited by WiN IAEA — held a presentation on her 30+ years in the British criminal justice sector. Starting as a probation officer, Sue left at Director level and now works in the public, private and not-for-profit sector as a workplace mediator and management consultant, typically in the areas of criminal justice, substance misuse, and community safety, including domestic abuse and probation practice. She has specialized in work with female offenders and with perpetrators and victims of domestic abuse. She has worked with other jurisdictions including the USA, Sweden, the Netherlands and Albania.



Sue has seen many changes in the British criminal justice system, including changes in the role of women in the workplace. She shared some of her experiences with us, describing past and present treatment of women in prison and on probation and how that related to constructs of gender. As she presented some anecdotes and case studies, we at WiN found much that was relevant to our gender issues at the Agency. For example, her descriptions of domestic violence and mental and emotional abuse had many features in common with abuse of power in cases of harassment in our work environment. She discussed women as victims but also as abusers and underlined the importance of listening — whether as a manager or a colleague — which is sometimes forgotten under the pressure of work but which is indispensable to upholding professional conduct and to motivating good performance.

IDENTITY IN THE DIASPORA

An inspiring presentation



On 20 May, WiN IAEA hosted a lunchtime presentation by Dr. Pari Namazie, who presented her research project entitled *What it means to be Iranian — communication through photography*. Fifteen people attended, including several Iranians, and the audience was fascinated by the questions and findings that followed from the project, many of which could apply to any society evolving in a differentiated way due to changes at home and abroad.

Pari is the founder of Simorgh, a non-profit organization based in Vienna with the aim of developing closer ties and mutual understanding between Iranians, with each other and with people everywhere. Recently, she organized a photography competition called *Being Iranian*, open to Iranians and non-Iranians, asking what it

meant to be Iranian and bringing together some 250 participants from all over the world. The jury comprised Iranians and non-Iranians involved in the arts, photography, intercultural communication, business and film. Three main winners were chosen and the top 50 photographs were issued in a book.

Through photography, the project showed how Iranian society and its diaspora were changing, what values existed within and outside Iran, how non-Iranians perceived Iranians and how photography could capture the spirit of a people and culture.

The photos and their captions revealed a strong attachment to Iranian culture and traditions, and pride in being Iranian. Some common themes were the role of the family and particularly of women, contrast between tradition and modernity, traditional handicrafts and manual work, and activities and symbolism in daily and in ritual life. The photos were often of high artistic quality, some were very moving and others simply spectacular.

The Simorgh has just completed a study on the impact of the Iranian diaspora in Europe, which will be presented at the International Society of Iranian Studies in Vienna on 2–5 August at the University of Vienna. For more information, please contact info@thesimorgh.com.

We feel that the relevance of Pari's work for WiN is her focus on people — and particularly women — trying to cope in a challenging and often hostile environment, her commitment to inclusiveness, bridge-building, understanding and tolerance, and her emphasis on richness in diversity. And, of course, Pari herself — like many of us in WiN — has made her mark in a world where women have to fight hard for fair treatment.

We'll meet Pari again this year at several skill-building workshops she is holding for WiN members and guests. For details, please refer to the announcement in this newsletter.

SKILL BUILDING WORKSHOPS WITH PARI NAMAZIE

SURVIVAL SKILLS, CONFLICT RESOLUTION, COMMUNICATION

Monday workshops (8–15 participants) led by Pari Namazie at the VIC, 16:30–18:30

5 September in M0E75: *Conflict resolution style and assessment*

24 October in M0E03: *Developing intercultural sensitivity in a multicultural environment*

Fee: for WiN members, €20 per workshop for non-members, €30 per workshop.

Please register on line at <http://www.winiaeachapter.org>

We offer 10% reduction for early registration (i.e. at least two weeks in advance of the respective workshop). Please transfer the fee when you register. The money is not reimbursable (but you can send someone to replace you to avoid loss).

Bank payment details: Bank Austria / Bank Code: 12000 Account name: Eva Gyane / Monica Scaffoni
IBAN: AT83 1200 0513 8012 0933 BIC: BKAUATWW

Each of the short two-hour workshops is designed to be hands on, interactive and skill building. They contain short bursts of knowledge, raise awareness and deliver personal takeaways.

Conflict resolution style and assessment

Conflict is part of a healthy relationship. Learning how to deal effectively with conflict — rather than to avoid confronting it — is a necessary skill. Conflict arises from differences, sometimes small, sometimes large. When conflict is not managed, it causes harm to a relationship and work environment, negatively impacting teamwork and sometimes destroying trust and goodwill. However, when we address conflict in a positive way, this creates an opportunity for respect, accountability, trust and teamwork to flourish.

This workshop examines constructive and destructive conflict, our personal triggers in a conflict situation, the different conflict resolution styles and our individual styles. We end by looking at strategies of how to manage and acknowledge conflict in a positive way.

Developing intercultural sensitivity in a multicultural environment

We each come with different values, beliefs and perceptions, which are displayed in the way we communicate and work. If we imagine everyone to be like 'us', we will close our minds to the potential and opportunity in diversity. Developing cultural sensitivity allows us to create awareness, firstly about ourselves, our values, beliefs and perceptions, and then to explore beyond, the values, beliefs and communication styles of others.

This workshop takes us on a short journey, beginning with an awareness of self and our preconceptions, and then moves to the values of others. It provides tools for us to reflect, question and be open to diversity. It is filled with games, reflection and exercises.

Miscellaneous

- As WiN IAEA thrives from active members, please consider becoming engaged in one of the working groups. Contributions to the newsletter are most welcome. We need more volunteers urgently.
- WiN IAEA offers free membership to interns and encourages them to join.

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Disclaimer:

Opinions expressed in signed articles are not necessarily shared by the Editorial Committee.

All photos unless otherwise noted are credited to WIN IAEA Chapter.

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