

“The **women** and **men’s** skills are the **first asset** of the Company.”



Agreement on Professional Gender Equality at EDF SA signed in December 2007

These assets are backed by the **diversity of profiles** of EDF staff, regardless of age, gender, origin or opinions.

### Women in the nuclear industry

WiN (Women in Nuclear) is a network of women working in nuclear areas (energy, aerospace, medicine, biology, art...). WiN France and WiN Europe belong to the international network WiN Global represented in 90 countries and at SFEN.

[www.win-global.org](http://www.win-global.org)

### The main goals of WiN France:

- To promote scientific and technical careers for women and facilitate access to first-time employment in nuclear industries for female students.
- To contribute to foster diversity and equal gender opportunities in the nuclear trades.
- To communicate on the benefits of nuclear energy.



[www.win-france.fr](http://www.win-france.fr)

### The main goals of WiN Europe:

- To communicate and to increase the awareness of the public, in particular of women and the young generation, on the benefits of nuclear technologies.
- To encourage scholarships in nuclear science, technologies and applications.
- To foster education and training in engineering and nuclear fields.
- To facilitate access to the first job in these fields for young high school and university graduates, particularly women.
- To be a mentor to new recruits in the nuclear sector.
- To increase diversity and gender equality in the nuclear sector.



[www.win-europe.org](http://www.win-europe.org)

For more information about the



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**Energy is our future, save it!**



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> If you are a woman working in a nuclear industry, then **apply** for the



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Develop your career with us.



Fondation européenne pour les énergies de demain  
INSTITUT DE FRANCE



Through the **Fem'Energia Awards**, EDF, WiN France and WiN Europe aim to provide encouragement and guidance to young women involved in the nuclear industry.



## > prizes:

### PROFESSIONAL WOMEN WORKING IN THE NUCLEAR INDUSTRY IN EUROPE

- **1<sup>st</sup> Prize:** trip for two people to France with a tour of a French nuclear power plant
- **2<sup>nd</sup> Prize:** weekend trip (value €750)
- **3<sup>rd</sup> Prize:** gift package (value €300)

Registration before April 20<sup>th</sup> 2012  
for an Awards ceremony on October 4<sup>th</sup> 2012

Application file and regulations on  
[www.edfrecrute.com](http://www.edfrecrute.com)  
[www.win-france.fr](http://www.win-france.fr)  
[www.win-europe.org](http://www.win-europe.org)



## Nuclear power, a source of energy for the future

- Global energy demand is ever increasing, fossil fuel resources (oil, gas and even coal on the longer term) are limited and we need to counteract planet warming,
- Nuclear power, generating no greenhouse gases, provides a sustainable solution to these issues.

## Build your career in a modern technology

- A buoyant industrial sector,
- Diversified technical jobs, both demanding and exiting,
- Many different career paths tailored to your potential.

## EDF, leader of nuclear power

- World leader in nuclear electricity generation,
- 86,7% of the French electricity is produced from nuclear power,
- A leading player in the nuclear revival, via the construction of the Flamanville EPR (Normandy),
- Technical know-how and expertise acknowledged worldwide,
- Recruitment forecast of 600 engineers and 800 technicians annually over the next 5 years,
- International career prospects: EDF plans to invest in the construction and operation of nuclear power plants abroad, in particular in the UK and China.

